



Approved By  
All India Council For Technical Education  
AICTE(NEW DELHI)

# Report on Faculty Development Program (FDP)

[FOR STUDENT INDUCTION PROGRAM]

8th -10th July, 2019

Its purpose is to make the teachers ready for the induction of the students in the early days of beginning of the college life and make the students feel comfortable in their new environment, open them up, set a healthy daily routine, create bonding in the batch as well as between faculty and students, develop awareness, sensitivity, understanding of the self, people around them, society at large & nature; as well as to nourish them with Universal Human Values (UHV).

**Venue:**  **Veerayatan**  
Institute of Engineering  
(Approved by AICTE, Affiliated to GTU)



# Report on 3 Day AICTE FDP

## Student Induction Program

### About FDP

Faculty members from each institute need to be trained from each discipline / branch. It is recommended that Universal Human Values component of the Student Induction Program must be delivered by the faculty members from the respective branch / discipline of student group. Therefore, AICTE invited nomination of faculty members of all AICTE institutes from the respective branches of engineering / technology to attend this FDP, so that they are able to conduct mandatory student induction at your institute. The faculty trained should ultimately be sufficient in number, so that a group of 20 students are mentored by each faculty member.

### Material & Presentations Used:

#### (A) Documentaries played

1. [Documentary on Induction Program IITBHU](#)
2. [Why Students Matter and How to Motivate Them: Guidance thru Induction Program](#) by Chairman, National Coordination Committee for Induction Program.

#### (B) Content of Discussion

101. [Student Induction Program: A Detailed Guide](#)
102. [Handout of Presentation on Guide to Induction Program](#) by Chairman, National Coordination Committee for Induction Program.
103. [Mentors Guide for Universal Human Values](#)

### Course Content

AICTE has been trying to identify and to implement the content of right understanding. The topics identified for the Student Induction Program is based on Self-Observation and is universal in nature (in the form of the proposal). Faculty members learnt these through intensive interactive workshops conducted by resource person Mr. Jigar Ratnottar (Atmiya University)

### [Outcome Expected]



[3 days of Faculty Development (FDP) is to train the faculty member, so that they can conduct the group discussions on Universal Human Values and do mentorship in their respective colleges. The whole workshop is presented in the form of a dialogue/ proposal, whereby a set of proposals about various aspects of living are presented and the participants are encouraged to explore within themselves and verify these on the basis of their natural acceptance and experiential validation on their own right. The focus is on affecting a qualitative change in the consciousness of the participant, a change in the world-view rather than mere information transfer.]



Some of the topics of the FDP are:

- Understanding value education.
- Self-exploration as the process of discovering values.
- Basic human aspirations- continuous happiness and prosperity.
- Understanding the harmony at four levels:
  - Self • Family • Society • Nature.
- Implications of this understanding, for professional ethics in the light of right understanding and holistic technologies, production & management system.

### **Feedback from Participants:**

1. The participants felt that the delivery and presentation skills of the resource person were meeting their expectations.
2. The participants were of the opinion that the FDP enabled them to transfer the Universal Human Values in their student's life.
3. The participants felt that the FDP was coordinated very well.
4. The participants expressed their eagerness such FDP should be arranged regularly.



*Group Photograph with Participants on Day 3*

**Resource Person: Jigar Ratnottar (Atmiya University)**

**Report Complied By: Kashyap Parmar (Local Organizer for FDP)**